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BEFORE THE IDAHO PUBLIC UTILITIES COMMISSION

IN THE MATTER OF THE APPLICATION)	CASE NO. AVU-E-17-01
OF AVISTA CORPORATION FOR THE)	CASE NO. AVU-G-17-01
AUTHORITY TO INCREASE ITS RATES)	
AND CHARGES FOR ELECTRIC AND)	
NATURAL GAS SERVICE TO ELECTRIC)	DIRECT TESTIMONY
AND NATURAL GAS CUSTOMERS IN THE)	OF
STATE OF IDAHO)	ELIZABETH M. ANDREWS
)	

FOR AVISTA CORPORATION

(ELECTRIC AND NATURAL GAS)

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Schedule 1 - 2018 & 2019 Electric Revenue Requirement and Results of Operations	(pgs 1-11)
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21	

1 I. INTRODUCTION

2 Q. Please state your name, business address, and
3 present position with Avista Corporation.

4 A. My name is Elizabeth M. Andrews. I am employed by
5 Avista Corporation as Manager of Revenue Requirements in the
6 State and Federal Regulation Department. My business
7 address is 1411 East Mission, Spokane, Washington.

8 Q. Would you please describe your education and
9 business experience?

10 A. I am a 1990 graduate of Eastern Washington
11 University with a Bachelor of Arts Degree in Business
12 Administration, majoring in Accounting. That same year, I
13 passed the November Certified Public Accountant exam,
14 earning my CPA License in August 1991¹. I worked for
15 Lemaster & Daniels, CPAs from 1990 to 1993, before joining
16 the Company in August 1993. I served in various positions
17 within the sections of the Finance Department, including
18 General Ledger Accountant and Systems Support Analyst until
19 2000. In 2000, I was hired into the State and Federal
20 Regulation Department as a Regulatory Analyst until my
21 promotion to Manager of Revenue Requirements in early 2007,
22 and later promoted to Senior Manager of Revenue
23 Requirements. I have also attended several utility
24 accounting, ratemaking and leadership courses.

¹ Currently I keep a CPA-Inactive status with regards to my CPA license.

1 natural gas operating results and rate base for the State of
2 Idaho for rate years 2018 and 2019. The exhibits also show
3 the calculation of the general revenue requirement, the
4 derivation of the Company's overall proposed rate of return,
5 the derivation of the net-operating-income-to-gross-revenue-
6 conversion factor, and the specific pro forma adjustments
7 proposed in this filing for 2018 and 2019.

8

9 **II. COMBINED REVENUE REQUIREMENT SUMMARY -**
10 **TWO-YEAR RATE PLAN: 2018 and 2019**

11

12 **Q. Please describe the Company's Two-Year Rate Plan**
13 **proposed for the 2018 and 2019 rate years.**

14 A. The Company is proposing a Two-Year Rate Plan for
15 calendar years 2018 and 2019, with proposed increases
16 effective January 1 of each year. The company is proposing
17 a Two-Year Rate Plan to avoid annual rate cases in its Idaho
18 jurisdiction, providing benefits to all stakeholders. A
19 Two-Year Rate Plan, with increases in 2018 and 2019, would
20 provide benefits to its customers by providing some level of
21 rate certainty over this two-year period; relief to all
22 stakeholders - customers, the Commission and its Staff,
23 intervenors, and the Company - from the administrative
24 burdens and costs of litigation of annual general rate
25 cases; and to Avista by providing a two-year window to

1 manage its business in order to achieve a fair rate of
2 return within known price changes.²

3 **Q. Please provide a summary of the 2018 and 2019 Two-**
4 **Year Rate Plan results included in the Company's Idaho**
5 **electric and natural gas operating pro forma studies.**

6 A. After taking into account all standard Commission
7 Basis adjustments, as well as additional pro forma and
8 normalizing adjustments, the pro forma electric and natural
9 gas rates of return ("ROR") for the Company's Idaho
10 jurisdictional operations are 6.38% and 6.34%, respectively
11 for rate year 2018. After taking into account additional
12 incremental pro forma adjustments for the 2019 rate year,
13 the pro forma electric and natural gas ROR are 5.66% and
14 5.46%, respectively. These return levels are well below the
15 Company's requested rate of return of 7.81%.

16 Table No. 1 below provides a summary of the 2018 and
17 2019 Rates of Return per the pro forma studies versus that
18 proposed by the Company.

19

² The Two-Year Rate Plan would not preclude tariff filings authorized by or contemplated by the terms of the Power Cost Adjustment (PCA), Purchased Gas Adjustment (PGA), Public Purpose Rider Adjustment (DSM) or similar adjustments. The Company is proposing that the Two-Year Rate Plan also not preclude the Company from filing for rate relief or accounting treatment for major changes in costs not reflected in this filing, such as the potential costs associated with participation in the Energy Imbalance Market, or new safety or reliability requirements imposed by regulatory agencies. Following a filing by the Company, all interested parties would have an opportunity to respond to the Company's filing and make recommendations to the Commission, with the Commission ultimately deciding the outcome of the filing.

1 **Table No. 1**

2

3

Two Year Rate Plan			
Rate of Return			
	2018	2019	
Service	Pro Forma	Pro Forma	Proposed
ID Electric	6.38%	5.66%	7.81%
ID Natural Gas	6.34%	5.46%	7.81%

4

5

6

7

8 The incremental revenue requirement necessary to
9 provide the Company an opportunity to earn its requested ROR
10 in rate year 2018 is \$18,571,000 for its electric
11 operations, and \$3,480,000 for its natural gas operations.
12 The overall 2018 base electric increase associated with this
13 request is 7.53%. The 2018 base natural gas increase is
14 8.79% (5.68% on a billed basis).

15 The incremental revenue requirement necessary to give
16 the Company an opportunity to earn its requested ROR in rate
17 year 2019 is \$9,936,000 (3.75%) for its electric operations,
18 and \$2,137,000 for its natural gas operations (4.96% base,
19 and 3.25% on a billed basis).

20 Table No. 2 below provides a summary of the 2018 and
21 2019 requested revenue requirement and percentage increases.

22

Table No. 2

Two Year Rate Plan				
Revenue Requirement & Percentage Increases				
Service	2018		2019	
	<u>Revenue</u>	<u>Base %</u>	<u>Revenue</u>	<u>Base %</u>
ID Electric	\$ 18,571	7.53%	\$ 9,936	3.75%
ID Natural Gas	\$ 3,480	8.79%	\$ 2,137	4.96%
Natural Gas % increase on a billed basis:		5.68%		3.25%

Q. What are the Company's rates of return that were last authorized by this Commission for its electric and natural gas operations in Idaho?

A. The Company's last authorized rate of return for its Idaho electric operations was 7.58%, effective January 1, 2017, per Case No. AVU-E-16.03. The last authorized rate of return for its Idaho natural gas operations was 7.42%, effective January 1, 2016, per Case No. AVU-G-15-01.

Q. What are the primary factors driving the Company's need for electric and natural gas increases?

A. The primary factor driving the Company's electric and natural gas revenue requirements in 2018 and 2019 is an increase in net plant investment (including return on investment, depreciation and taxes, and offset by the tax benefit of interest) from that currently authorized. For 2018, net power supply expenses contributes to the incremental revenue requirement. Reductions in usage

1 compared to the current authorized level for two electric
2 rate groups also had an impact on the Company's requested
3 revenues.

4 Other changes impacting the Company's revenue
5 requirement requests relate to slight net decreases in
6 distribution, operation and maintenance (O&M), and
7 administrative and general (A&G) expenses for both electric
8 and natural gas operations, compared to current authorized
9 levels.

10 **Q. What are the major components of the increased net**
11 **plant investment included in the Company's 2018 and 2019**
12 **electric and natural gas results?**

13 A. Looking at the changes to "gross" plant in service
14 for 2018, Idaho "gross" plant increases by approximately
15 \$73.9 million for electric, and approximately \$33.0 million
16 for natural gas, as compared to what is currently embedded
17 in base retail rates. For 2019, "gross" plant increases by
18 approximately \$98.0 million for electric, and approximately
19 \$16.8 million for natural gas, as compared to 2018.

20

1 A breakdown of the incremental electric and natural gas
2 gross plant additions for each year is as follows:

Gross Plant Additions (000s)		
	Electric	
Investment	2018	2019
Generation/Transmission	\$ 23,600	\$ 40,900
Distribution	\$ 27,600	\$ 27,400
General & Intangible	\$ 22,700	\$ 29,700
Total Electric Gross Additions	\$ 73,900	\$ 98,000
	Natural Gas	
Investment	2018	2019
Distribution	\$ 22,700	\$ 8,700
General & underground Storage	\$ 10,300	\$ 8,100
Total Natural Gas Gross Additions	\$ 33,000	\$ 16,800

3
4
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9
10
11 The specific 2017 through 2019 pro forma capital
12 expenditures undertaken by the Company to expand and replace
13 its generation, transmission, distribution and general
14 facilities are discussed further by Company witnesses Mr.
15 Kinney regarding production assets, Ms. Rosentrater
16 regarding transmission, distribution and general assets, and
17 Mr. Kensok regarding the costs associated with Avista's
18 Information Service/Information Technology (IS/IT) projects.

19 Company witness Ms. Schuh sponsors the restating and
20 pro forma capital adjustments which incorporate the effects
21 of these capital investments in the determination of the
22 Company's proposed revenue requirements.

23 **Q. Would you please provide additional details**
24 **related to the changes in power supply costs, and**
25 **transmission revenues and expenses?**

1 **Q. Please identify the main components of the**
2 **distribution, O&M and A&G expense changes included in the**
3 **Company's filing.**

4 A. Certain expense items have changed since the 2016
5 rate year used in the last electric rate case (2015 for
6 natural gas). Employee benefits such as wages have
7 increased, offset, in part, by pension and post-retirement
8 medical expense reductions. Also, as discussed by Mr.
9 Kensok, IS/IT costs associated with software development,
10 application licenses, maintenance fees, and technical
11 support for a range of information services programs have
12 increased from that in current base rates. He also explains
13 that these increased IS/IT expenses are necessary to support
14 Company cyber and general security, emergency operations
15 readiness, electric and natural gas facilities and
16 operations support, and customer services.

17 To recognize these cost changes, the Company has
18 included a number of 2018 and 2019 pro forma adjustments to
19 capture the net increases the Company will experience from
20 the 2016 test year.

21

1 **III. DERIVATION OF TWO-YEAR RATE PLAN**
2 **REVENUE REQUIREMENT**
3

4 **Test Period for Rate-making Purposes**

5 **Q. On what test period is the Company basing its need**
6 **for additional electric and natural gas revenue?**

7 A. The test period being used by the Company is the
8 twelve-month period ending December 31, 2016, presented on a
9 2018 and 2019 pro forma basis. Currently authorized
10 electric rates, effective January 1, 2017, were based upon
11 the twelve-months ending December 31, 2015 test year
12 utilized in case AVU-E-16-03, adjusted on a pro forma basis.
13 Currently authorized natural gas rates, effective January 1,
14 2016, were based upon the twelve-months ending December 31,
15 2014 test year utilized in case AVU-G-15-01, adjusted on a
16 pro forma basis.

17 **Revenue Requirement - 2018 and 2019**

18 **Q. Would you please explain what is shown in Exhibit**
19 **No. 12, Schedules 1 and 2?**

20 A. Yes. Exhibit No. 12, Schedules 1 and 2, show
21 actual and pro forma (2018 and 2019) electric and natural
22 gas operating results and rate base for the test period for
23 the State of Idaho.

24 Column (b) of page 1 of Exhibit No. 12, Schedules 1 and
25 2, show December 31, 2016 actual operating results and
26 components of the average-of-monthly-average (AMA) rate base

1 as recorded³; column (c) is the total of all adjustments to
2 net operating income and rate base to reflect 2018 results;
3 and column (d) is the 2018 pro forma results of operations,
4 all under existing rates. Column (e) shows the revenue
5 increase required which would allow the Company to earn a
6 7.81% rate of return for 2018. Column (f) reflects 2018 pro
7 forma operating results with the requested increase of
8 \$18,571,000⁴ for electric and \$3,480,000 for natural gas.

9 Page 2 of Exhibit No. 12, Schedules 1 and 2, show
10 similar columns starting with 2018 pro forma results (equal
11 to column (d) on page 1 of Exhibit No. 12, Schedules 1 and
12 2), reflecting operating results and components of rate base
13 for 2018 results, in column (b). Column (c), of page 2, is
14 the total of all adjustments to net operating income and
15 rate base to reflect 2019 results; and column (d) is the
16 2019 pro forma results of operations, all under existing
17 rates. Column (e) and (f) shows the revenue increases
18 required in 2018 and 2019 to allow the Company to earn a
19 7.81% rate of return for 2019. Column (g) reflects 2019 pro

³ Actual plant rate base (cost, accumulated depreciation and associated DFIT) uses the 2016 AMA balances. Plant rate base is adjusted to a 2017 End-of-Period (EOP) for Rate Year 1 (2018), and 2019 AMA basis for Rate Year 2 (2019), with restating and pro forma adjustments.

⁴ After completion of the Company's revenue requirement, we learned of the impact of a new aquatic invasive species fee, to be paid to the State of Montana, related to the Company's Noxon Rapids hydroelectric generating facility. Beginning on July 1, 2017, based on recently signed legislation, Avista will be required to pay this fee to the State of Montana. This fee will be imposed on a quarterly basis until June 30, 2019, at a rate of \$795.76/MW of a "hydroelectric facility's" nameplate capacity. This fee is estimated to be approximately \$1.6 million per year, or \$0.6 million Idaho's share. The Company will update this information during the process of this case.

1 forma operating results with the requested increases of
2 \$9,936,000 for electric and \$2,137,000 for natural gas,
3 above that requested in 2018.

4 **Q. Would you please explain page 3 of Exhibit No. 12,**
5 **Schedules 1 and 2?**

6 A. Yes. Page 3 of Exhibit No. 12, Schedule 1, shows
7 the 2018 and 2019 revenue requirement calculations for
8 electric of \$18,571,000 and \$9,936,000, respectively. Page 3
9 of Exhibit No. 12, Schedule 2, shows the 2018 and 2019
10 revenue requirement calculations for natural gas of
11 \$3,480,000 and \$2,137,000, respectively.

12 **Q. What does page 4 of Exhibit No. 12, Schedules 1**
13 **and 2 show?**

14 A. Page 4 shows the proposed Cost of Capital and
15 Capital Structure utilized by the Company in this case, and
16 the weighted average cost of capital of 7.81%. Company
17 witness Mr. Thies discusses the Company's proposed rate of
18 return and the pro forma capital structure utilized in this
19 case, while Company witness Mr. McKenzie provides additional
20 testimony related to the appropriate return on equity for
21 Avista.

22 **Q. Would you now please explain page 5 of Exhibit No.**
23 **12, Schedules 1 and 2?**

24 A. Yes. Page 5 shows the derivation of the net-
25 operating-income-to-gross-revenue-conversion factor. The

1 conversion factor takes into account uncollectible accounts
2 receivable, Commission fees and Idaho State income taxes.
3 Federal income taxes are reflected at 35%.

4 **Q. Now turning to pages 6 through 11 for electric**
5 **(Schedule 1), and pages 6 through 9 for natural gas**
6 **(Schedule 2), of your Exhibit No. 12, please explain what**
7 **those pages show?**

8 A. Yes. Page 6 begins with actual operating results
9 and rate base for the test period in column (1.00).
10 Individual Commission Basis normalizing and restating
11 adjustments that are standard components of general rate
12 case filings begin in column (1.01) and continue through
13 column (2.14) on page 8 for electric, and column (2.10) on
14 page 7 for natural gas.

15 For electric, Exhibit No. 12, Schedule 1, individual
16 pro forma adjustments for 2018 begin in column (3.01) on
17 page 9 and go through column (3.10) on page 10, with the
18 "2018 FINAL TOTAL" column on page 10 representing the total
19 pro forma operating results and net rate base for the 2018
20 pro forma period. Page 11 of Exhibit No. 12, Schedule 1,
21 includes all 2019 pro forma adjustment columns (19.01)
22 through (19.05), with the "2019I FINAL TOTAL" and
23 INCREMENTAL 2019 FINAL TOTAL" columns, representing the
24 total pro forma operating results and net rate base for the

1 2019 pro forma period, and the incremental balances above
2 the 2018 pro forma rate year.

3 For natural gas, at Exhibit No. 12, Schedule 2,
4 individual pro forma adjustments for 2018 are listed on page
5 8, column (3.01) through column (3.08). Also on page 8, is
6 the "2018 FINAL TOTAL" column representing the total pro
7 forma operating results and net rate base for the 2018 pro
8 forma period. Page 9 of Exhibit No. 12, Schedule 2, includes
9 all 2019 pro forma adjustment columns (19.01) through
10 (19.05), with the "2019 FINAL TOTAL" and "INCREMENTAL 2019I
11 FINAL TOTAL" columns, representing the total pro forma
12 operating results and net rate base for the 2019 pro forma
13 period, and the incremental balances above the 2018 pro
14 forma rate year.

15

16 **IV. STANDARD COMMISSION BASIS AND RESTATING ADJUSTMENTS**

17 **Q. Please explain each of the standard Commission**
18 **basis and restating adjustments?**

19 A. The following adjustments are consistent with
20 current regulatory principles and the manner in which they
21 have been addressed in recent cases (i.e., AVU-E-16-03 and
22 AVU-G-15-01), unless otherwise noted. Columns following the
23 Results of Operations column (1.00) reflect restating
24 adjustments necessary to: restate the actual results based
25 on prior Commission orders; reflect appropriate annualized

1 expenses and rate base; correct for errors; or remove prior
2 period amounts reflected in the actual results of
3 operations.

4 In addition to the explanation of adjustments provided
5 herein, the Company has also provided workpapers, both in
6 hard copy and electronic formats, outlining additional
7 details related to each of the adjustments.

8 A summary of each adjustment follows:

9 Electric Adjustment (1.01) and Natural Gas Adjustment
10 (1.01) - **Deferred FIT Rate Base**, adjusts the electric and
11 natural gas Accumulated Deferred Federal Income Tax (ADFIT)
12 balances. ADFIT reflects the deferred tax balances arising
13 from timing differences between book recognition and tax
14 recognition of certain income and deductions. The primary
15 deductions that have timing differences, and therefore
16 associated ADFIT, are Accelerated tax depreciation
17 (Accelerated Cost Recovery System, or ACRS, and Modified
18 Accelerated Cost Recovery, or MACRS) and bond refinancing
19 premiums.

20 The effect of these adjustments on Idaho rate base is a
21 reduction of \$806,000 electric, and a reduction of \$325,000
22 natural gas. The effect on Idaho net operating income (NOI)
23 due to the Federal Income Tax (FIT) expense on the restated

1 level of interest on the change in rate base⁵ is a reduction
2 of \$8,000 electric and a reduction of \$3,000 natural gas.

3 Electric Adjustment (1.02) and Natural Gas Adjustment
4 (1.02) - **Deferred Debits and Credits**, is a consolidation of
5 previous Commission Basis or other restating rate base
6 adjustments and their NOI impact. The net impact on a
7 consolidated basis of this adjustment decreases Idaho
8 electric rate base by \$84,000 and increases NOI by \$29,000.
9 No adjustment is necessary for natural gas rate base, net
10 income however, increases by \$1,000.

11 Adjustments included in the Deferred Debits and Credits
12 consolidated adjustment are those necessary to reflect
13 restatements from 2016 actual results (included in column
14 1.00 "Per Results of Operations"), based on prior Commission
15 orders as explained below.

16 • **Colstrip 3 AFUDC Elimination (electric)** is a
17 reallocation of rate base and depreciation expense
18 between jurisdictions. In Cause Nos. U-81-15 and U-82-
19 10, the Washington Utilities and Transportation
20 Commission (WUTC) allowed the Company a return on a
21 portion of Colstrip Unit 3 construction work in
22 progress (CWIP). A much smaller amount of Colstrip
23 Unit 3 CWIP was allowed in rate base in Case No. U-
24 1008-144 by the Idaho Public Utility Commission (IPUC).
25 The Company eliminated the AFUDC associated with the
26 portion of CWIP allowed in rate base in each
27 jurisdiction. Since production facilities are
28 allocated on the Production/Transmission formula, the
29 allocation of AFUDC is reversed and a direct assignment
30 is made. These amounts are a component of actual
31 results of operations.

⁵ The net effect of FIT expense on the restated level of interest expense due to a change in rate base is shown within each individual adjustment.

1 • **Colstrip Common AFUDC (electric)** is also
2 associated with the Colstrip plants in Montana, and
3 increases rate base. Differing amounts of Colstrip
4 common facilities were excluded from rate base by this
5 Commission and the WUTC until Colstrip Unit 4 was
6 placed in service. The Company was allowed to accrue
7 AFUDC on the Colstrip common facilities during the time
8 that they were excluded from rate base. It is
9 necessary to directly assign the AFUDC because of the
10 differing amounts of common facilities excluded from
11 rate base by this Commission and the WUTC. In
12 September 1988, an entry was made to comply with a
13 Federal Energy Regulatory Commission (FERC) Audit
14 Exception, which transferred Colstrip common AFUDC from
15 the plant accounts to Account 186. These amounts
16 reflect a direct assignment of rate base for the
17 appropriate average-of-monthly-averages amounts of
18 Colstrip common AFUDC to the Washington and Idaho
19 jurisdictions. Amortization expense associated with
20 the Colstrip common AFUDC is charged directly to the
21 Washington and Idaho jurisdictions through Account 406
22 and is a component of the actual results of operations.
23

24 • **Kettle Falls & Boulder Park Disallowances**
25 **(electric)** reflects the Kettle Falls generating plant
26 disallowance ordered by this Commission in Case No. U-
27 1008-185 and the Boulder Park plant disallowance
28 ordered by the IPUC in Case No. AVU-E-04-1. The IPUC
29 disallowed the rate of return on the investment in
30 Kettle Falls totaling \$3,009,445. The Company is
31 allowed to recover the depreciation expense (return of)
32 of this investment. The IPUC also disallowed
33 \$2,600,000 million of investment in Boulder Park. The
34 disallowed investment, and related accumulated
35 depreciation and accumulated deferred taxes for both
36 these disallowances are removed.
37

38 • **Restating CDA Settlement Deferral (electric)**
39 adjusts the net assets and DFIT balances associated
40 with the 2008/2009 past storage and \$10(e) charges
41 deferred for future recovery as recorded to a 2018 AMA
42 basis, and records the annual amortization expense
43 based on a ten-year amortization, as approved in Case
44 No. AVU-E-10-01.
45

46 • **Restating Spokane River Deferral (electric)**
47 adjusts the net asset and DFIT balances related to the
48 Spokane River deferred relicensing costs as recorded to
49 a 2018 AMA basis, and records the annual amortization

1 expense based on a ten-year amortization as approved in
2 Case No. AVU-E-10-01.

3
4 • **Restating Spokane River PM&E Deferral (electric)**
5 adjusts the net asset and DFIT balances related to the
6 Spokane River deferred PM&E costs as recorded to a 2018
7 AMA basis, and records the annual amortization expense
8 based on a ten-year amortization as approved in Case
9 No. AVU-E-10-01.

10
11 • **Restating Montana Riverbed Lease (electric)**
12 reflects the costs associated with the Montana Riverbed
13 lease settlement. In this settlement, the Company
14 agreed to pay the State of Montana \$4.0 million
15 annually beginning in 2007, with annual inflation
16 adjustments, for a 10-year period for leasing the
17 riverbed under the Noxon Rapids Project and the Montana
18 portion of the Cabinet Gorge Project. The first two
19 annual payments were deferred by Avista as approved in
20 Case No. AVU-E-07-10. In Case No. AVU-E-08-01 (see
21 Order No. 30647), the Commission approved the Company's
22 accounting treatment of the deferred payments,
23 including accrued interest, to be amortized over the
24 remaining eight years of the agreement starting October
25 1, 2008. The eight-year amortization of the deferral
26 expired September 2016, and has been properly reflected
27 in this filing. Therefore, the rate base balance has
28 been adjusted to reflect \$0 for the 2018 rate year.
29 This adjustment also includes the adjustment to annual
30 lease payment expense for the required annual inflation
31 adjustment.

32
33 • **Weatherization and DSM Investment (electric)**
34 includes in rate base the Sandpoint weatherization
35 balance remaining in FERC account 124.350 of \$59,355.
36 This balance will remain unchanged until property
37 owners sell the property; Avista would then recover
38 these DSM payments.

39
40 • **Customer Advances (electric and natural gas)**
41 decreases rate base for moneys advanced by customers
42 for line extensions, as they will be recorded as
43 contributions in aid of construction at some future
44 time.

45
46 • **Amortization of Lake Spokane Deferral** includes the
47 amortization expense in 2018 to reflect the three-year
48 amortization of the deferred costs related to improving
49 dissolved oxygen levels in Lake Spokane. In Case No.

1 AVU-E-13-05 (see Order No. 32917), the Company received
2 approval of an Accounting Order to defer the costs
3 related to the improvement of dissolved oxygen levels
4 in Lake Spokane. Order No. 32917 authorized the
5 Company to defer and transfer Idaho's share of these
6 costs (approximately \$473,000) to FERC account 182.3
7 (Other Regulatory Assets) for later recovery, with no
8 carrying charge. A four-year amortization of the
9 deferral balance beginning January 1, 2016 through
10 December 31, 2019 was approved in Case No. AVU-E-15-05.
11

12 • **Amortization of Colstrip Deferral** reflects the
13 two-year amortization of the deferred revenues received
14 from insurance proceeds related to the Colstrip lawsuit
15 settlement funds received in 2014. The two-year
16 amortization schedule is consistent with expenses
17 associated with the Colstrip lawsuit settlement
18 payments made in 2008 previously deferred and amortized
19 over two-years in Idaho's jurisdiction. The two-year
20 amortization of the deferral balance beginning January
21 1, 2016 through December 31, 2017 was approved in Case
22 No. AVU-E-15-05.⁶
23

24 • **Amortization of Project Compass Deferral** includes
25 the 2018 amortization expense associated with the four-
26 year amortization of 80% of the deferred electric
27 revenue requirement amounts associated with the
28 Company's Project Compass Customer Information System
29 (Project Compass) for calendar year 2015. In Case No.
30 AVU-E-14-05, the Commission approved an all-party
31 settlement, in which the Parties agreed that eighty-
32 percent (80%) of the revenue requirement associated
33 with Project Compass during 2015, beginning the month
34 the Project goes into service, would be deferred,
35 without a carrying charge, for recovery in a future
36 proceeding. This project was moved into service on
37 February 2, 2015. A four-year amortization of the
38 deferral balance beginning January 1, 2016 through
39 December 31, 2019 was approved in Case No. AVU-E-15-05.
40

⁶After completion of the Company's revenue requirement for electric, the Company realized it inadvertently had failed to remove the expiration of the Colstrip refund amortization during the 2018 rate year. This amortization will expire on December 31, 2017 reducing deferred revenues by \$200,000, increasing revenue requirement \$210,000.

1 Electric Adjustment (1.03) and Natural Gas Adjustment
2 (1.03) - **Restate Capital 2016 EOP**, restates the capital
3 investment and expenses associated with adjusting the 2016
4 average-of-monthly-average (AMA) plant related balances to
5 December 31, 2016 end-of-period (EOP) balances. The effect
6 on Idaho rate base is an increase of \$28,127,000 for
7 electric and \$2,220,000 for natural gas. The effect on
8 Idaho net operating income (NOI) is an increase of \$282,000
9 electric and \$22,000 natural gas related to the federal
10 income tax effect of debt interest.

11 Electric Adjustment (1.04) and Natural Gas Adjustment
12 (1.04) - **Working Capital**, restates the working capital
13 balance reflected in the Company's Results of Operations
14 column (1.00), to the adjusted working capital balance. The
15 Company uses the Investor Supplied Working Capital (ISWC)
16 methodology to calculate the amount of working capital
17 reflected in its actual results of operations. This method
18 is consistent with that incorporated in the Company's last
19 approved electric general rate case, Case No. AVU-E-16-03.
20 In addition, ISWC was revised to properly reflect the effect
21 of Investment Tax Credit (ITC) in 2016 on the Company's Nine
22 Mile capital project, which went into service in mid-2016.
23 The net effect of adjustments to ISWC from that recorded per
24 results of operations at December 31, 2016, decreases
25 electric net rate base by \$667,000, while increasing natural

1 gas net rate base \$447,000. This adjustment also decreases
2 electric NOI by \$7,000 and increases natural gas NOI by
3 \$4,000, due to the impact of debt interest.

4 Electric Adjustment (2.01) and Natural Gas Adjustment
5 (2.01) - **Eliminate B & O Taxes**, eliminates the revenues and
6 expenses associated with local business and occupation (B &
7 O) taxes, which the Company passes through to its Idaho
8 customers. The effect of this adjustment decreases electric
9 NOI by \$12,000 and natural gas NOI by \$3,000.

10 Electric Adjustment (2.02) and Natural Gas Adjustment
11 (2.02) - **Uncollectible Expense**, restates the accrued expense
12 to the actual level of net write-offs for the test period.
13 The effect of this adjustment increases electric NOI by
14 \$108,000 and natural gas NOI by \$306,000.

15 Electric Adjustment (2.03) and Natural Gas Adjustment
16 (2.03) - **Regulatory Expense**, restates recorded test period
17 regulatory expense to reflect the IPUC assessment rates
18 applied to expected revenues for the test period and the
19 actual levels of FERC fees paid during the test period. The
20 effect of this adjustment decreases electric NOI by \$53,000
21 and natural gas NOI by \$15,000.

22 Electric Adjustment (2.04) and Natural Gas Adjustment
23 (2.04) - **Injuries and Damages**, is a restating adjustment
24 that replaces the accrual with the six-year rolling average
25 of actual injuries and damages payments not covered by

1 insurance. This methodology was accepted by the Idaho
2 Commission in Case No. WWP-E-98-11, and has been used since
3 that time. The effect of this adjustment increases electric
4 NOI by \$15,000 and decreases natural gas NOI by \$77,000.

5 Electric Adjustment (2.05) **FIT/DFIT/ITC/PTC Expense**,
6 and Natural Gas Adjustment (2.05) **FIT/DFIT Expense**, adjusts
7 the FIT and DFIT expenses calculated at 35% within Results
8 of Operations, as needed, by reflecting the appropriate
9 Schedule M items and jurisdictional allocation of these
10 Schedule M items as compared to Results of Operations. In
11 addition, for electric this adjustment records the
12 appropriate level of production tax credits and investment
13 tax credits on qualified electric generation. The net tax
14 credit adjustment decreases Idaho electric NOI by \$58,000.
15 For the natural gas adjustment, no adjustment is required.

16 Electric Adjustment (2.06) and Natural Gas Adjustment
17 (2.06) - **SIT/SITC Expense**, adjusts Idaho State Income Tax
18 (SIT) expense and Idaho State Investment Tax Credits (SITC)
19 applicable to Idaho electric and natural gas operations as
20 recorded. This approach is consistent with that approved in
21 Case No. UE-15-05. The effect on Idaho NOI is a decrease of
22 \$85,000 for electric and \$31,000 for natural gas.

23 Electric Adjustment (2.07) and Natural Gas Adjustment
24 (2.07) - **Revenue Normalization**, is an adjustment taking into
25 account known and measurable changes that include 1) revenue

1 normalization which reprices customer usage using the
2 current authorized base rates, 2) weather normalization, and
3 3) an unbilled revenue calculation. For the electric
4 adjustment, schedules, such as, Schedule 91 Tariff Rider,
5 Schedule 95 Optional Renewable Power and Schedule 59
6 Residential Exchange, are excluded from pro forma revenues,
7 and the related amortization expense is eliminated as well.
8 For the natural gas adjustment, all revenues and expenses
9 associated with the Purchased Gas Cost Adjustment Schedule
10 150 have been removed from the Company's filing. In
11 addition, revenues associated with the temporary Gas Rate
12 Adjustment Schedule 155, Schedule 191 Tariff Rider, and
13 Schedule 197 Refund of Deferred Gas Costs are excluded from
14 pro forma revenues, and the related amortization expenses
15 are eliminated as well. Company witnesses Ms. Knox
16 (electric) and Mr. Miller (natural gas) sponsor these two
17 adjustments.

18 The effect of this adjustment increases electric NOI
19 \$1,208,000 and natural gas NOI \$293,000.

20 Electric Adjustment (2.08) and Natural Gas Adjustment
21 (2.08) - **Miscellaneous Restating** removes a number of non-
22 operating or non-utility expenses associated with
23 advertising, dues and donations, etc., included in error,
24 and removes or restates other expenses incorrectly charged
25 between service and or jurisdiction. The net effect of this

1 adjustment increases electric NOI by \$6,000 and natural gas
2 NOI by \$1,000.

3 Electric Adjustment (2.09) and Natural Gas Adjustment
4 (2.09) - **Restate Incentives**, adjusts incentive compensation
5 for non-executive employees and executive officers. The net
6 effect of this adjustment (including both executive and non-
7 executive) increases NOI by approximately \$148,000 for
8 electric and \$39,000 for natural gas.

9 For non-executive employees, the first portion of the
10 adjustment restates actual O&M incentive compensation
11 expense recorded in 2016 to reflect a six-year average
12 (2011-2016) of target payout.⁷ The six-year average of
13 incentive compensation payout is 109% for O&M metrics
14 designed to drive cost-control, and delivery of safe,
15 reliable service with a high level of customer satisfaction.
16 The second portion of the adjustment, pro forms increases in
17 variable pay/incentive compensation expense, from the year
18 ending 2016 to the rate year amounts in effect, by
19 approximately 3.0% per year, consistent with base pay
20 increases in adjustment (3.03) Electric Pro Forma Labor Non-
21 Exec and (3.01) Natural Gas Pro Forma Non-Exec.

22 For executive officers, the six-year average payout of
23 O&M metrics related to efficiencies in cost management (O&M
24 cost-per-customer), customer service and reliability have

⁷Target payout is based on salary in effect as of December 31, 2016.

1 averaged approximately 106%. The six-year average is
2 applied to actual base compensation paid during 2016.
3 Incentive compensation related to earnings-per-share and
4 share-price financial metrics are excluded from the
5 Company's filing with expenses borne by shareholders.

6 **Q. Please provide an overview of the Company's non-**
7 **executive employee short-term incentive plan (Non-Executive**
8 **Employee STIP).**

9 A. In accordance with the Company's overall
10 compensation design to align elements of incentive plans
11 among all Company employees including executives, the Non-
12 Executive Employee STIP plan has essentially the same stated
13 goals as the Short-Term Incentive Plan for executives
14 (Executive STIP). Both plans provide incentives and focus
15 employees on stated goals while recognizing and rewarding
16 employees for their contributions toward achieving those
17 goals. The components of the Non-Executive Employee STIP
18 are all operational in nature, including cost containment on
19 a per customer basis. The weighting of each component is as
20 follows: 60% O & M Cost-Per-Customer, 15% Customer
21 Satisfaction, 15% Reliability Index and 10% Response Time.⁸

22 This pay-at-risk component of compensation is part of
23 the overall compensation for employees that is designed to

⁸Effective January 1, 2017, the weighting of each component has changed as follows: 50% O & M Cost-Per-Customer, 20% Customer Satisfaction, 20% Reliability Index and 10% Response Time.

1 be comparable with that of other similar utilities. If this
2 pay-at-risk compensation were to be reduced or eliminated
3 then base pay would need to be increased in order for
4 overall compensation to remain competitive.

5 **Q. Please briefly describe the Executive STIP.**

6 A. The Executive STIP is designed to align the
7 interests of executives with both customer and shareholder
8 interests in order to achieve overall positive operating and
9 financial performance for the Company. The Executive STIP
10 has four operational components, plus two earnings per share
11 (EPS) components. The total amount associated with utility
12 operational components is 40% and is broken down as follows:
13 20% O&M Cost-Per-Customer, 8% Customer Satisfaction, 8%
14 Reliability, and 4% Response Time. The EPS components
15 account for 60% of the total opportunity and are broken out
16 into 50% utility EPS and 10% non-utility EPS. Only the
17 operational components (40%) are proposed to be included in
18 retail rates. Customers benefit from these metrics that are
19 designed to drive cost-control, and delivery of safe,
20 reliable service with a high level of customer satisfaction.
21 The remaining 60% related to EPS targets is borne by
22 shareholders.

23 **Q. What portion of the Short Term Incentive Plans**
24 **have been included in this case?**

25 A. The Company has included 100% of the Non-Executive

1 Employee STIP and 40% of the Executive STIP (excluding those
2 metrics related to EPS targets) in this case. All incentive
3 compensation included in this case directly benefits
4 customers either in cost containment and efficiencies,
5 operationally via the reliability index and response time
6 metrics, or customer satisfaction as measured via the Voice
7 of the Customer Survey. By focusing employees on effective
8 management of O&M costs, we are able to maintain or reduce
9 charges to customers in future rate cases. The Company has
10 excluded all incentive pay related to the EPS portion of
11 Executive STIP. In addition, a proportionate share of
12 incentive pay for employees (in the same percentage as
13 employee labor) related to non-utility operations has also
14 been excluded from this case. Therefore, the appropriate
15 portion of incentives related to Idaho utility operations
16 has been included in this case.

17 **Q. Please describe the Long Term Incentive Plan**
18 **(LTIP).**

19 A. The Long Term Incentive Plan (LTIP) is comprised
20 of two components, which serve two different purposes.⁹
21 Performance Shares account for 75% of the plan with metrics
22 related to Cumulative Earnings-Per-Share (CEPS) and Total

⁹ As with all other components of the executive compensation, the Compensation Committee determines all material aspects of the long-term incentive - who receives the award, the amount of the award, the timing of the award, as well as any other aspects of the award that may be deemed material.

1 Shareholder Return (TSR). The purpose for this portion of
2 the plan is to provide a direct link to the long-term
3 interests of shareholders by assuring that performance
4 shares will be paid only if the Company attains specified
5 financial performance levels. This portion of the plan was
6 modified in 2014 to include both Cumulative Earnings-Per-
7 Share (CEPS) and Total Shareholder Return (TSR). In
8 previous years, vesting of performance-based equity awards
9 were 100% contingent on the Company's Total Shareholder
10 Return (TSR) relative to our peer group over a three-year
11 period. Under the new design, two-thirds of the awards are
12 contingent on TSR relative to our peers, and one-third is
13 measured by our CEPS over a three-year period. The Company
14 has excluded the costs associated with the Performance Share
15 portion of the LTIP from the revenue requirement in this
16 case.

17 Restricted Stock Unit (RSU) awards account for 25% of
18 the LTIP and vesting is based on a continuation of service
19 by the employee. The purpose for this portion of the plan
20 is to provide an incentive for employees to remain with the
21 Company. The long-term nature of large-scale utility
22 projects spanning multiple years are completed more
23 efficiently with experienced, consistent leadership. In
24 addition, it is the Company's policy to promote from within
25 when possible, preserving the values inherent in our culture

1 that drive customer satisfaction, reliability of service,
2 etc. Employees with a long tenure of employment with the
3 Company are well versed in the Company's culture and tend to
4 continue to cultivate the values embedded within Avista.
5 The Company has included approximately \$304,000 electric
6 expense and \$80,000 natural gas expense in this filing.

7 **Q. Please continue explaining the remaining restating**
8 **adjustments in Exhibit 13, Schedules 1 and 2.**

9 A. The next adjustment is Electric Adjustment (2.10)
10 - **Idaho PCA**, which removes the effects of the financial
11 accounting for the Power Cost Adjustment (PCA). Under the
12 PCA certain differences in actual power supply costs,
13 compared to those included in base retail rates are deferred
14 and then surcharged or rebated to customers in a future
15 period. Revenue adjustments due to the PCA and the power
16 cost deferrals affect actual results of operations and need
17 to be eliminated to produce normalized results. Actual
18 revenues and power supply costs are normalized in
19 adjustments (2.07) Revenue Normalization and (3.01) Power
20 Supply, respectively. The effect of this adjustment
21 increases Idaho NOI by \$2,107,000.

22 Electric Adjustment (2.11) - **Nez Perce Settlement**
23 **Adjustment**, reflects a decrease in production operating
24 expenses. An agreement was entered into between the Company
25 and the Nez Perce Tribe to settle certain issues regarding

1 earlier owned and operated hydroelectric generating
2 facilities of the Company. This adjustment directly assigns
3 the Nez Perce Settlement expenses to the Washington and
4 Idaho jurisdictions. This is necessary due to differing
5 regulatory treatment in Idaho Case No. WWP-E-98-11 and
6 Washington Docket No. UE-991606. The effect of this
7 adjustment increases Idaho NOI by \$22,000.

8 (2.12) - **Colstrip/CS2 Maintenance.** As approved in
9 Order 32371 on September 30, 2011, (in Case Nos. AVU-E-11-01
10 and AVU-G-11-01), the Company deferred the non-fuel O&M
11 costs associated with the Company's Colstrip and CS2 thermal
12 generating plants. The deferral amount is the difference
13 between actual costs in excess of authorized "Base O&M"
14 costs for each respective year, included in base rates for
15 the years 2011 - 2016 and estimated for 2017.

16 For calendar years 2013 through 2015, the authorized
17 "Base O&M" expense level (established in 2013 in AVU-E-12-
18 08) was \$14.4 million. For 2016, in Case No. AVU-E-15-05,
19 the system "Base O&M" cost was adjusted upward from \$14.4
20 million to \$20.4 million, to better reflect O&M expenses in
21 the future based on a five-year average for the period 2012-
22 2016, and will remain this amount going forward unless
23 adjusted. Each prior year deferred costs are amortized over
24 a three-year period.

1 Adjusting expense to one-third of each amount deferred
2 for calendar years 2015 through 2017, decreases Idaho
3 electric expense by approximately \$209,000, and increases
4 NOI by \$129,000.

5 Electric Adjustment (2.13) - **2015 Storm 3-Year**
6 **Amortization**, includes for regulatory purposes, the three-
7 year amortization expense (2017-2019) of the customer
8 portion of 2015 storm costs. The annual level of expense to
9 amortize over the three-year period of \$209,000 was
10 determined in Case No. AVU-E-16-03. The net impact to
11 electric NOI is a reduction of \$130,000.

12 Electric Adjustment (2.14) and Natural Gas Adjustment
13 (2.10) - **Restate Debt Interest**, restates debt interest using
14 the Company's pro forma weighted average cost of debt on the
15 Results of Operations level of rate base shown in column
16 (1.00) only. The weighted average cost of debt is as
17 provided in the testimony and exhibits of Mr. Thies. This
18 adjustment results in a revised level of tax deductible
19 interest expense on actual test period rate base. The
20 Federal income tax effect of the restated level of interest
21 for the test period increases electric NOI by \$412,000 and
22 natural gas NOI by \$77,000.

23 As noted above, the Federal income tax effect of the
24 restated level of interest on all other rate base

1 adjustments are included in each individual rate base
2 adjustment described elsewhere in this testimony.

3 Finally, the "Restated Total" column on page 8 of
4 Exhibit No. 12 Schedule 1, and page 7 of Schedule 2,
5 represents the results of the previous adjustments columns
6 (1.01) through (2.14) Schedule 1 and (1.01) through (2.10)
7 Schedule 2.

8

9

V. 2018 AND 2019 PRO FORMA ADJUSTMENTS

10 **Q. Please explain the significance of the adjustments**
11 **beginning at page 9 for Schedule 1 (electric) and page 8 for**
12 **Schedule 2 (natural gas) of Exhibit No. 12.**

13 A. The adjustments on pages 9 and 10 of Exhibit No.
14 12, Schedule 1, and page 9 of Exhibit No. 12, Schedule 2 are
15 pro forma adjustments that will impact the 2018 pro forma
16 operating period.

17 Included on page 11, Schedule 1 and page 9, Schedule 2
18 of Exhibit No. 12, are additional pro forma adjustments that
19 will impact the 2019 pro forma operating period.

20 These pro forma adjustments in 2018 and 2019 encompass
21 revenue and expense items as well as additional capital
22 projects, bringing the operating results and rate base to
23 the final pro forma levels for the 2018 and 2019 rate years.

24 In the discussion that follows, an explanation of each
25 2018 and 2019 pro forma adjustment is provided. The Company

1 has also provided workpapers, both in hard copy and
2 electronic formats, outlining additional details related to
3 each of the adjustments. As described below and provided in
4 accompanying workpapers, these adjustments are consistent
5 with current regulatory principles and the treatment
6 reflected in the last rate case, with a few proposed changes
7 by the Company discussed below.

8 **2018 Rate Year - Summary of Adjustments**

9 **Q. Please explain each of the 2018 Pro Forma**
10 **adjustments included in Exhibit No. 12, starting on page 9**
11 **of Schedule 1 and page 8 of Schedule 2.**

12 A. The first adjustment, starting on Exhibit No. 12,
13 page 9, of Schedule 1 is Electric Adjustment (3.01) - **Pro**
14 **Forma Power Supply.** This adjustment was made under the
15 direction of Mr. Johnson and is explained in detail his
16 testimony. This adjustment includes pro forma power supply
17 related revenue and expenses to reflect the twelve-month
18 period January 1, 2018 through December 31, 2018, using
19 weather normalized historical loads¹⁰. Mr. Johnson's
20 testimony outlines the system level of pro forma power
21 supply revenues and expenses that are included in this
22 adjustment. The adjustment in column (3.01) calculates the
23 Idaho jurisdictional share of those figures. The net effect

¹⁰ The historical loads also include a pro forma adjustment as explained by Mr. Kalich and Ms. Knox.

1 of this adjustment decreases electric NOI by \$5,736,000.

2 Electric Adjustment (3.02) - **Pro Forma Transmission**
3 **Revenue/Expense**, was made under the direction of Mr. Schlect
4 and is explained in detail in his testimony. This
5 adjustment includes pro forma transmission-related revenues
6 and expenses to reflect the twelve-month period January 1,
7 2018 through December 31, 2018. The net effect of this
8 adjustment decreases electric NOI by \$504,000.

9 **Q. The next four electric adjustments (3.03) through**
10 **(3.05) and natural gas adjustments (3.01) through (3.03)**
11 **relate to pro forma labor and benefit adjustments. Prior to**
12 **addressing each of the adjustments, please provide an**
13 **overview of the Company's total compensation philosophy.**

14 A. Avista is committed to providing total
15 compensation to employees that will attract and retain
16 qualified people required to meet the needs and expectations
17 of all utility stakeholders, including but not limited to,
18 customers, shareholders and regulators. To that end, the
19 Company provides employees with cash compensation (base pay
20 and variable pay in the form of pay-at-risk incentive
21 compensation) and a comprehensive benefit package including
22 medical and retirement. The overall package is designed to
23 meet the following goals:

- 24 • Clearly identify the specific measures of Company
25 performance that are likely to create long-term value
26 for the Company's customers and shareholders;

- 1 • Keep employees focused on cost control, customer
2 satisfaction, reliability and operational efficiencies
3 by providing variable pay for meeting pre-determined
4 metrics;
5 • Promote a culture of safety;
6 • Pay competitively compared to others within our market;
7 • Reward outstanding performance; and
8 • Align elements of the incentive plans among all Company
9 employees, including executive officers.

10 Each component is carefully considered within the
11 overall package in order to provide total compensation which
12 will be cost-effective for the Company, as well as, attract
13 and retain employees. Compensation components within the
14 overall package may be adjusted over time to achieve the
15 goal of recruiting and retaining qualified employees. The
16 Company generally targets overall compensation levels within
17 the range that is 15% above or below the median of Avista's
18 peer group.
19

20 **Q. Please explain electric adjustment (3.03) Pro**
21 **Forma Labor Non-Exec and natural gas adjustment (3.01) Pro**
22 **Forma Labor Non-Exec.**

23 A. **Pro Forma Labor Non-Exec**, adjustment (3.03)
24 electric and (3.01) natural gas, reflects changes to test
25 period union and non-union wages and salaries, excluding
26 executive salaries, which are handled separately in
27 adjustments (3.04) electric and (3.02) natural gas. For
28 non-union employees, the 3% increase for March 2017
29 represents actual increases already in effect. In May 2017,
30 the Board of Directors voted to approve a minimum level of

1 salary increases of 3% for March 2018¹¹. Union employee
2 increases are made in accordance with contract terms. The
3 current contract with the IBEW Union 77 (Washington/Idaho)
4 expires on March 25, 2019. The net effect of this non-
5 executive labor adjustment decreases NOI by \$728,000 for
6 electric operations and \$202,000 for natural gas operations.

7 Base pay, together with pay-at-risk/incentive
8 compensation described in adjustment (2.09) above is
9 designed to provide competitive compensation in the market
10 place. As indicated earlier, this pay-at-risk component of
11 compensation is part of the overall compensation for
12 employees that is designed to be comparable with that of
13 other similar utilities. If this pay-at-risk compensation
14 were to be reduced or eliminated then base pay would need to
15 be increased in order for overall compensation to remain
16 competitive.

17 The level of base pay is determined based on position
18 qualifications such as level of education, professional
19 designations or certifications, experience, roles and
20 responsibilities, and the market. Avista participates in
21 numerous confidential salary surveys provided by third-party
22 consulting firms which compare Avista's pay programs and

¹¹ A minimum increase of 3.0% for 2018 was approved by the Compensation Committee of the Board of Directors at the May 2017 quarterly Board meeting. The actual increase will be updated at or above this minimum based on market data provided in November 2017, for an effective date in March 2018.

1 structure to other organizations in the utility industry, as
2 well as other industries, regionally and nationally. Salary
3 surveys are part of the input in the determination of salary
4 increases and salary range updates (minimum, mid-point and
5 maximum), as well as benchmarking jobs to market data.
6 Avista benchmarks many jobs within the Company and reviews
7 market data to determine if the salary range midpoints still
8 accommodate the new estimated values established by the
9 benchmarking process. Based on the information provided in
10 these surveys, salary recommendations are presented to the
11 independent Compensation Committee of the Board of Directors
12 for their consideration and approval. The Compensation
13 Committee can choose to grant higher or lower salary
14 adjustments, based on the available market data.

15 Electric adjustment (3.04) and natural gas adjustment
16 (3.02) **Pro Forma Labor-Executive**, annualizes actual salary
17 levels effective as of March 1, 2017. Base pay is allocated
18 approximately 90% to utility operations and 10% to non-
19 utility operations based on actual timesheet allocations as
20 of December 31, 2016. This results in an increase in NOI
21 for electric of \$9,000 and natural gas of \$2,000.

22 As with all components of executive officer
23 compensation, the Compensation Committee of the Board of
24 Directors (Board) determines the appropriate level of base
25 salary. The Board considers several internal factors such as

1 individual and Company performance goals, succession
2 planning, job complexity, experience and breadth of
3 knowledge in the determination of base pay. Similar to non-
4 executive compensation, the Board also utilizes external
5 peer group data to benchmark its executives against a group
6 of companies with similar business profiles, similar revenue
7 size and market capitalization. These companies can
8 reasonably be assumed to be the companies with which we
9 compete for talent.

10 Electric adjustment (3.05) and natural gas adjustment
11 (3.03) **Pro Forma Employee Benefits**, adjusts the year ending
12 December 31, 2016 pension and medical expense to include the
13 net changes in the Company's 401(k) and medical insurance
14 expense expected during the rate year. In total, this
15 adjustment reflects the change in total employee benefit
16 expense on a system level from \$40.5 million to \$39.8
17 million (O&M). The total net effect of this adjustment is
18 an increase to NOI of \$109,000 for electric and \$30,000 for
19 natural gas.

20 The Company offers a comprehensive benefit plan for
21 employees. Employees have several choices to elect
22 benefits, such as medical and life insurance, so they can
23 determine the best fit for their circumstances. The plans
24 are designed to be competitive with the overall market
25 practices and are in place to attract and retain qualified

1 employees. Each component is carefully evaluated in order to
 2 ensure the appropriate level of overall benefits within the
 3 overall compensation package. To aid in benchmarking our
 4 benefit plan, Avista participates in a comprehensive benefit
 5 evaluation study, BENEVAL, performed by an independent
 6 actuarial company, Willis Towers Watson. Similar to cash
 7 compensation, the Company generally targets the level of
 8 benefits it offers to be within +/- 15% of the market
 9 median. The table below illustrates the breakdown of
 10 components within this adjustment:

Adjustment (Expense)	System	O&M	Idaho Electric	Idaho Gas
Retirement	\$ (2,849,327)	\$ (1,640,642)	\$ (380,629)	\$ (104,509)
Medical	\$ 1,530,803	\$ 881,436	\$ 204,493	\$ 56,148
	\$ (1,318,524)	\$ (759,206)	\$ (176,136)	\$ (48,361)

14

15 **Q. Please describe the Retirement Portion of the**
 16 **Employee Benefit adjustment.**

17 A. As illustrated in the table above, the change in
 18 pension expense from the year ending December 31, 2016 to
 19 that expected during the rate year is a reduction of
 20 approximately \$1.6 million (O&M) system (\$381,000 Idaho
 21 Electric and \$105,000 Idaho Natural Gas). Pension expense
 22 is determined by an independent actuary in accordance with
 23 Accounting Standard Codification 715 (ASC-715). The primary
 24 contributor to this reduction in expense is related to
 25 expected return on assets and the discount rate.

1 Assumptions utilized in the calculation are presented to and
2 approved by the Board of Directors annually. In addition,
3 these calculations and assumptions are reviewed by the
4 Company's outside accounting firm annually for
5 reasonableness and comparability to other Companies. The
6 Company has included in this case the most recent estimates
7 provided by our actuary. We anticipate updates for 2018 to
8 be available sometime in the third or fourth quarter of
9 2017, and the Company will adjust pension expense at that
10 time.

11 **Q. Please describe the changes to the Company's**
12 **retirement plan.**

13 A. Effective January 1, 2014, the defined benefit
14 pension plan is closed to all non-union employees hired or
15 rehired on or after January 1, 2014.¹² All actively
16 employed non-union employees that were hired prior to
17 January 1, 2014, and were covered under the defined benefit
18 pension plan at that time, will continue accruing benefits
19 as originally specified in the plan. A defined contribution
20 401(k) plan replaced the defined benefit pension plan for
21 all non-union employees hired or rehired on or after January
22 1, 2014. Under the defined contribution plan the Company
23 will provide a non-elective contribution as a percentage of

¹²Changes were applicable to Local Union 659 (Oregon) effective April 1, 2014.

1 each employee's pay based on his or her age. This defined
2 contribution is in addition to the existing 401(k)
3 contribution where Avista matches a portion of the pay
4 deferred by each participant. In addition to the above
5 changes, the Company also revised our lump sum calculation
6 for non-union retirees under the defined benefit pension
7 plan to provide non-union participants who retire on or
8 after January 1, 2014 with a lump sum amount equivalent to
9 the present value of the annuity based upon applicable
10 discount rates. This reduces the future costs and risks to
11 the Company of funding and managing the annual pension
12 benefit (annuity) for retirees.

13 **Q. Please now describe the role employee medical**
14 **benefits play within the Company's overall employee**
15 **compensation.**

16 A. Avista sponsors a self-funded medical plan that
17 provides various levels of coverage for medical, dental and
18 vision as a portion of employee benefits. The various
19 components within the medical plan (co-pays, deductibles,
20 premium sharing, etc.) are carefully evaluated in order to
21 maintain an appropriate level of medical benefits within the
22 benefit plan and ultimately overall employee compensation.
23 The Company's medical adjustment encompasses health
24 insurance expense for active employees as well as post-
25 retirement medical (FAS 106) for retired employees within

1 the plan. The total medical expense portion of this
2 adjustment of \$881,000 (O&M) system (\$205,000 Idaho Electric
3 and \$56,000 Idaho Natural Gas) adjusts for the estimated
4 medical-related costs expected during the rate year, over
5 and above the year ending December 31, 2016.

6 **Q. Please provide an overview of how medical premiums**
7 **for the Company are set.**

8 A. Medical premiums¹³ for the Company are set
9 annually by an independent consultant, Mercer.¹⁴ Premiums
10 are estimated based on medical trend, which is a combination
11 of utilization (the pattern of use or intensity of services
12 used for a particular timeframe), and the estimated increase
13 in the costs to treat patients from one year to the next.
14 Costs are generally related to the type of medical services,
15 such as outpatient procedures, office visits, physical
16 therapy and emergency room visits, prescription drugs, and
17 medical equipment, among other things. The premium estimate
18 is the basis for the medical cost estimate provided by
19 Mercer. Mercer takes into consideration Company population
20 profile (number and composition of participating employees),
21 estimated medical and prescription costs, and
22 laws/regulations in order to determine the appropriate

¹³ In this context, "premium" is defined as total medical costs including both the Company and employee contribution.

¹⁴ Mercer is currently the world's largest human resources consulting firm, with more than 20,500 employees, based in more than 40 countries.

1 premium.

2 **Q. What measures has the Company implemented to keep**
3 **medical costs down?**

4 A. Avista encourages employees to take responsibility
5 for their health care by offering various wellness programs,
6 biometric screening, health risk assessment tools,
7 discounted gym memberships and on-site exercise classes and
8 facilities.

9 To keep office visit costs down, we offer access to
10 phone or web-based 24/7 telemedicine services and an on-site
11 clinic. We have limited our exposure to large claims
12 through an insurance policy with annual stop-loss limits of
13 \$250,000 per person. When employees do require medical care
14 for catastrophic conditions, we have a case management
15 program managed by a third-party administrator to help
16 manage these costs. To keep prescription drug costs down,
17 the Company has contracted with specialty pharmacies who
18 help participants determine the most economic treatment
19 options. In addition, the Company has made the following
20 changes to the medical plan offered to employees:

- 21 • For non-union employees hired or rehired on or after
22 January 1, 2014, and Local Union 659 employees hired
23 or rehired on or after April 1, 2014, upon retirement
24 the Company no longer provides a contribution towards
25 his or her medical premiums. The Company will provide
26 access to the retiree medical plan, but the retiree
27 will pay the full cost of premiums upon retirement.
28
- 29 • Manage Utilization of Specialty Drugs - The Company
30 reviews measures to lower the cost of prescription

1 drugs including requiring prior authorization, and
2 implementing step therapy.
3

- 4 • Beginning January 1, 2020, the method for calculating
5 health insurance premiums for the following employee
6 groups will change: non-union retirees, Local Union
7 659, hired or rehired after April 1, 2014 under age
8 65, and active non-union employees hired or rehired
9 after April 1, 2014 under age 65. Revisions will
10 result in separate health insurance premium
11 calculations for retirees and active employees
12 beginning January 1, 2020.
13

14 **Q. What steps is Avista taking going forward to**
15 **mitigate cost increases?**

16 A. Beginning in 2017, Avista offered a self-insured
17 High Deductible Health Plan ("HDHP") in addition to the
18 current self-insured plan. The HDHP requires plan
19 participants to pay all costs of medical care up to defined
20 deductible limits. This plan will enforce the message to
21 participants to manage their own health with an array of
22 tools to assist them in becoming better consumers. Over
23 time we expect this plan to result in lower overall medical
24 costs to the Company. The level of cost savings will be
25 dependent upon, among other things, the number of employees
26 that choose this plan, and the level of utilization of
27 medical care for those employees (i.e., the overall medical
28 expense to the Company under the High Deductible plan versus
29 the old plan for those particular employees and their
30 families). The level of cost savings from the HDHP is
31 expected to be minimal initially, and will be unknown for

1 the longer-term until we have actual experience under the
2 plan. The Company is also working closely with Mercer to
3 evaluate and develop alternative strategies to reduce and/or
4 maintain medical costs going forward, including:

- 5 • Plan Review - thorough review of plan metrics to
6 evaluate any potential plan inefficiencies and
7 target disease-management programs.
8
- 9 • Consideration of narrow or custom provider networks
10 - seeking out the best quality, highest value
11 hospital or physician group may result in lower unit
12 costs and better long-term outcomes. The trade-off
13 of less choice for plan participants will need to be
14 weighed against the financial returns these networks
15 offer.
16

17 In summary, the Company is taking proactive steps to
18 reduce medical cost increases in the coming years, which the
19 Company believes will help to offset some of the increases
20 in medical expense going forward.

21 **Q. Please continue with your discussion of the 2018**
22 **pro forma adjustments.**

23 A. The next adjustment is Electric Adjustment (3.06)
24 and Natural Gas Adjustment (3.04) - **Pro Forma Information**
25 **Technology/Information Services Costs**, which includes the
26 incremental costs associated with software development,
27 application licenses, maintenance fees, and technical
28 support for a range of information services programs. As
29 discussed further by Mr. Kensok, these incremental
30 expenditures are necessary to support Company cyber and
31 general security, emergency operations readiness, electric

1 and natural gas facilities and operations support, and
2 customer services. The effect of this adjustment decreases
3 Idaho NOI by \$203,000 electric and \$53,000 natural gas.

4 Electric Adjustment (3.07) and Natural Gas Adjustment
5 (3.05) - **Pro Forma Property Tax**, restates the 2016 test
6 period accrued levels of property taxes to the 2018 rate
7 period level using the most current information. As can be
8 seen from my workpapers provided with the Company's filing,
9 the property on which the tax is calculated is the property
10 value as of December 31, 2017, reflecting the 2018 level of
11 expense the Company will experience during the 2018 rate
12 period. The net effect of this adjustment decreases NOI by
13 \$783,000 electric and \$162,000 natural gas.

14 Electric Adjustment (3.08) and Natural Gas Adjustment
15 (3.06) - **Pro Forma Capital Additions 2017 EOP**, reflects 2017
16 capital additions¹⁵ together with the associated AD and
17 ADFIT at a December 31, 2017 EOP basis. This adjustment
18 also includes associated depreciation expense for these 2017
19 additions. In addition, the plant-in-service at December
20 31, 2016 AMA was adjusted to a December 31, 2017 EOP basis.
21 Ms. Schuh describes this adjustment in detail within her
22 testimony. The effect of this adjustment increases Idaho

¹⁵ For each of the periods December 2017, 2018 and 2019, distribution-related capital expenditures associated with connecting new customers to the Company's system was excluded. An increase in revenues from growth in the number of customers from the historical test year to the 2018 and 2019 rate years are excluded, therefore, the growth in plant investment associated with customer growth was also excluded.

1 rate base \$30,600,000 electric and \$4,033,000,000 natural
2 gas. The effect of this adjustment on Idaho NOI is a
3 decrease of \$3,499,000 electric and \$976,000 natural gas.

4 Electric Adjustment (3.09) and Natural Gas Adjustment
5 (3.07) - **Pro Forma Operation & Maintenance (O&M) Offsets,**
6 includes O&M offsets related to specific plant additions,
7 which were reviewed for any net O&M offsets that are
8 expected in the 2018 rate period. Specific savings
9 identified were included as a reduction to O&M costs and
10 were discussed in the direct testimony of Ms. Rosentrater,
11 with the capital asset with which the net offset relates.
12 The net effect of this adjustment increases NOI by \$216,000
13 electric and \$8,000 natural gas.

14 Electric Adjustment (3.10) **Pro Forma Underground**
15 **Equipment Inspection,** reflects underground equipment
16 inspection expenses for Idaho planned during the rate year.
17 The Company has implemented a program intended to quickly
18 and efficiently inspect and update safety/decal markings on
19 Company Padmount Transformers in accordance with regulatory
20 guidance provided by the National Electric Safety Code, and
21 IEEE. This program will facilitate the systematic updating
22 of safety decals related to transformer safety decal/markings
23 for the safety of the general public and utility crews,
24 prevention of unauthorized/unintentional access to energized
25 components of the distribution system, clearance of

1 padmounts overgrown with vegetation (for example) and
2 provide direction for locating padmount equipment. The net
3 impact of this adjustment decreases electric NOI by
4 \$165,000.

5 Natural Gas Adjustment (3.08) - **Pro Forma Atmospheric**
6 **Testing**, reflects the net increase in atmospheric corrosion
7 testing and leak survey inspection expense during the rate
8 year of \$98,000. The effect of this adjustment decreases net
9 operating income by \$60,000.

10 Atmospheric Testing is an inspection program to find
11 conditions in the Company's system that could lead to
12 corrosion issues on customer meter sets. This program is a
13 federally-mandated program that requires the Company to
14 inspect all above-ground steel pipe at a frequency not to
15 exceed three-years. This expense includes the inspection
16 costs and follow-up remedial actions based an Atmospheric
17 Corrosion (AC) inspection cycle completed one third of each
18 jurisdiction per year.

19 Natural Gas Leak Survey Inspection (LS Program) is a
20 gas operations program required by 49 CFR 192.723. The LS
21 Program is accomplished utilizing a contractor specializing
22 in gas leak survey. In accordance with 49 CFR 192.723,
23 Avista leak surveys business districts every 12 months not
24 to exceed 15 months, and residential areas at 20 percent
25 annually (surveyed every 60 months not to exceed 63 months.)

1 Based on the historical survey cycles, Avista surveys
2 approximately 4,900 miles of pipeline and associated meters
3 annually.

4 **2019 Rate Year - Summary of Adjustments**

5 **Q. Please now explain each of the 2019 Pro Forma**
6 **adjustments included in Exhibit No. 12, starting on page 11**
7 **of Schedule 1 and page 9 of Schedule 2.**

8 A. The Company has only included the incremental
9 expenses above 2018 level expenses for the following major
10 cost categories: 1) new plant investment, including
11 depreciation and 2) property taxes, as well as, 3) non-
12 executive labor expenses. The Company believes there will
13 be additional increased expenses during the 2019 rate year
14 not included here, and therefore the results of the 2019 pro
15 forma incremental 2019 revenue requirement included in this
16 filing is conservative.

17 The Company has provided workpapers, both in hard copy
18 and electronic formats, outlining additional details related
19 to each of the 2019 pro forma adjustments. A summary of
20 each adjustment follows:

21 **The first adjustment, starting on Exhibit No. 12, page**
22 **11, of Schedule 1 - Electric Adjustment (19.01) and Natural**
23 **Gas Adjustment (19.01) - Pro Forma Capital Additions 2018**
24 **AMA,** reflects all 2018 capital additions together with the
25 associated AD and ADFIT at a 2018 AMA basis. This

1 adjustment includes associated depreciation expense for the
2 2018 additions. In addition, the plant-in-service on a 2017
3 EOP basis is adjusted to a 2018 AMA basis. Ms. Schuh
4 describes this adjustment in detail within her testimony.
5 The net impact of this adjustment is a decrease in total
6 rate base of \$549,000 electric and \$192,000 natural gas.
7 The net effect of this adjustment on NOI is a decrease of
8 \$1,463,000 electric and \$358,000 natural gas.¹⁶

9 Electric Adjustment (19.02) and natural gas adjustment
10 (19.02) **Capital Additions 2018 EOP** adjusts 2018 capital
11 additions together with the associated AD and ADFIT from a
12 December 31, 2018 AMA basis to a December 31, 2018 EOP
13 basis. Ms. Schuh describes this adjustment in detail within
14 her testimony. The effect of this adjustment increases
15 Idaho rate base \$22,422,000 electric and \$3,978,000,000
16 natural gas. The effect of this adjustment on Idaho NOI is
17 a decrease of \$1,634,000 electric and \$408,000 natural gas.

18 Electric Adjustment (19.03) and natural gas adjustment
19 (19.03) **Capital Additions 2019 AMA** reflects 2019 capital
20 additions together with the associated AD and ADFIT at a
21 2019 AMA basis. This adjustment includes associated
22 depreciation expense for the 2019 additions. In addition,
23 the plant-in-service on a 2018 EOP basis is adjusted to a

¹⁶ Reduction in net rate base is due to the increase in accumulated depreciation (A/D) and accumulated deferred federal income taxes (ADFIT) on total net plant on a 2018 AMA basis.

1 2019 AMA basis. Ms. Schuh describes this adjustment in
2 detail within her testimony. The net impact of this
3 adjustment is a decrease in total rate base of \$6,887,000
4 electric and \$2,146,000 natural gas. The net effect of this
5 adjustment on NOI is a decrease of \$1,044,000 electric and
6 \$229,000 natural gas.¹⁷

7 Electric Adjustment (19.04) and Natural Gas Adjustment
8 (19.04) - **Pro Forma Property Tax**, reflects incremental
9 property tax expense from 2018 to 2019 using the most
10 current information. As can be seen from my workpapers
11 provided with the Company's filing, the property on which
12 the tax is calculated is the property value as of December
13 31, 2018, reflecting the 2019 level of expense the Company
14 will experience during the 2019 rate period. The net effect
15 of this adjustment decreases NOI by \$376,000 electric and
16 \$75,000 natural gas.

17 The final adjustment, (19.05) - **Pro Forma Labor Non-**
18 **Exec**, reflects incremental union and non-union wages and
19 salaries from 2018 to 2019, excluding executive salaries.

20 For non-union employees, wages and salaries were
21 adjusted to annualize the March 2018 estimated increase of
22 3.0%, and 10 months of the estimated March 2019 increase of

¹⁷Reduction in net rate base is due to the increase in A/D and ADFIT on total net plant on a 2019 AMA basis.

1 3.0%. For union employees, wages and salaries were adjusted
2 to annualize the March 2018 estimated increase and include
3 10 months of the estimated increase for March 2019. The
4 incremental increase above the 2018 Pro Forma labor Non-Exec
5 adjustment was included in 2019 to reflect 2019 rate year
6 levels. The net effect of this adjustment on NOI is a
7 decrease of \$402,000 electric and \$113,000 natural gas.

8 **2018 and 2019 Final Summary**

9 **Q. How much additional net operating income would be**
10 **required for the State of Idaho electric operations to allow**
11 **the Company an opportunity to earn its proposed 7.81% rate**
12 **of return on a pro forma basis for the Two-Year Rate Plan?**

13 A. For electric, the net operating income deficiency
14 amounts to \$11,380,000 for 2018 and \$6,089,000 (incremental)
15 for 2019, as shown on line 5, page 3 of Exhibit No. 12,
16 Schedule 1. The resulting revenue requirement is shown on
17 line 7 and amounts to \$18,571,000 for 2018, or an increase
18 of 7.53%, and \$9,936,000 for 2019, or an increase of 3.75%.

19 **Q. How much additional net operating income would be**
20 **required for the State of Idaho natural gas operations to**
21 **allow the Company an opportunity to earn its proposed 7.81%**
22 **rate of return on a pro forma basis for the Two-Year Rate**
23 **Plan?**

24 A. The net operating income deficiency amounts to
25 \$2,134,000 for 2018 and \$3,446,000 for 2019, as shown on

1 line 5, page 3 of Exhibit No. 12, Schedule 2. The resulting
2 revenue requirement is shown on line 7 and amounts to
3 \$3,480,000 for 2018, or an increase of 8.79% (5.68% on a
4 billed basis), and \$2,137,000 for 2019, or an increase of
5 4.96% (or 3.25% on a billed basis).

6

7

VI. ALLOCATION PROCEDURES

8 **Q. Have there been any changes to the Company's**
9 **system and jurisdictional procedures since the Company's**
10 **last general electric and natural gas cases, Case Nos. AVU-**
11 **E-16-03 and AVU-G-15-01, respectively?**

12 A. No. For ratemaking purposes, the Company
13 allocates revenues, expenses and rate base between electric
14 and natural gas services and between Idaho, Washington and
15 Oregon jurisdictions where electric and/or natural gas
16 service is provided. The annually updated allocation
17 factors used in this case have been provided with my
18 workpapers.

19 **Q. Does that conclude your pre-filed direct**
20 **testimony?**

21 A. Yes, it does.